

DEPARTMENT OF THE ARMY

HEADQUARTERS, 101ST AIRBORNE DIVISION (AIR ASSAULT) AND FORT CAMPBELL FORT CAMPBELL, KENTUCKY 42223-5000

REPLY TO ATTENTION OF:

AFZB-CG

24 January 2001

MEMORANDUM FOR RECORD

SUBJECT: Policy #5 – Fort Campbell Policy on Equal Opportunity

- 1. It is the policy of the Department of Defense and the Department of the Army to provide equal opportunity for soldiers, their family members, civilians, and applicants for employment based on qualifications, merit, and fitness regardless of race, color, religion, gender, or national origins. Civilians and applicants are further protected against discrimination based on age and physical or mental disability.
- 2. I endorse the policies of the Secretary of Defense, Secretary of the Army and U.S. Army Forces Command. I am personally committed to equality in the workplace and determined that Fort Campbell will adhere to the letter and spirit of governing directives.
- 3. Equal opportunity is a fundamental element of combat readiness. Its principles are essential management tools. Leaders at all levels have an obligation to create and maintain an environment free of discrimination so that men and women of diverse backgrounds and abilities can achieve their full potential in support of the Army's mission.

RICHARD A. CODY Major General, USA

Commanding

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